

KBLR, KFMT, KHUB
EEO PUBLIC FILE REPORT
January 1, 2017 - December 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Director	2	2
Marketing Consultant	1	1

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Facebook post	N	1
2	Indeed.com	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	9/10/2017	Hosting of Job Fair	Hosted Open House Job Fair at our Fremont location.	4	General Manager General Manager General Manager
2	9/11/2017	Hosting of Job Fair	Open House/Job Fair at KOMJ- Omaha, NE.	4	General Manger General Manager General Manager
3	9/18/2017	Hosting of Job Fair	Open HOUse/Job Fair at KHUB/KFMT	4	General Manager General Manager General Manager