

KBBN FM, KCNI AM
EEO PUBLIC FILE REPORT
February 1, 2020 - January 31, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/29/2020	Participation in scholarship programs	Awarded a \$500.00 Scholarship to Jace Connell a 2020 graduate of Arnold High School. Each year KCNI/KBBN offers a scholarship to be awarded to a student who is pursuing a degree in broadcast journalism. This is conducted through the Custer County Foundation. Committee members review the applicants and select the winner.	1	GM/Owner
2	4/7/2020	Participation in scholarship programs	Participated in the 2019-2020 Nebraska Broadcast Foundation EEO Scholarship Program.	1	GM/Owner